

# Mentor Evaluation

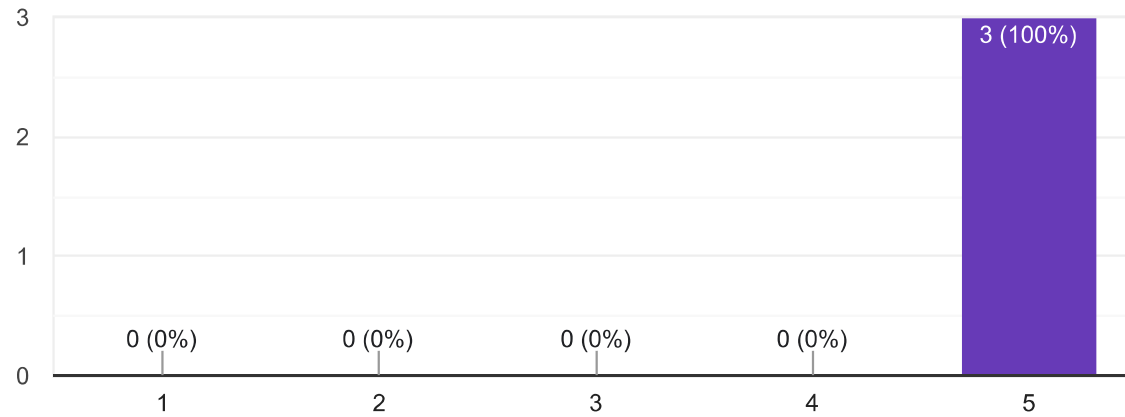
3 responses

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1. My mentor was available when I needed support or guidance.

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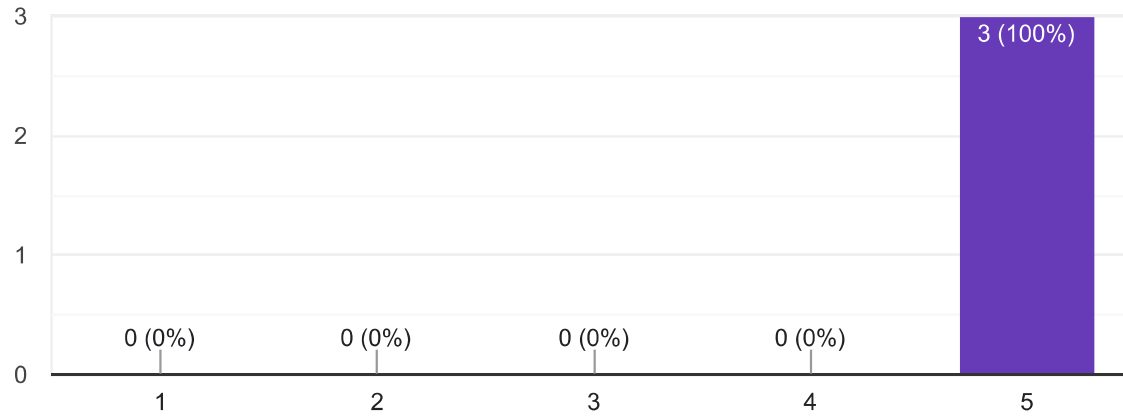
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2. My mentor responded to my questions or messages in a timely manner.

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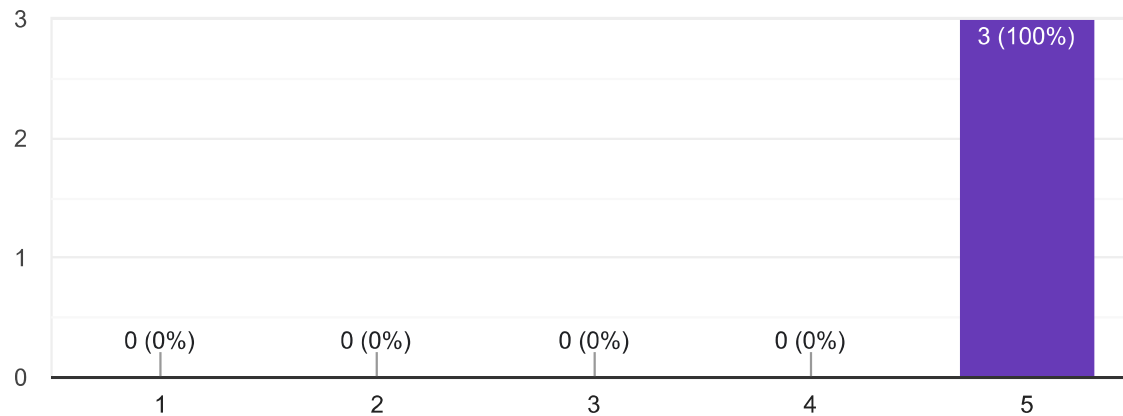
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4. My mentor helped me understand the research goals and methodology clearly.

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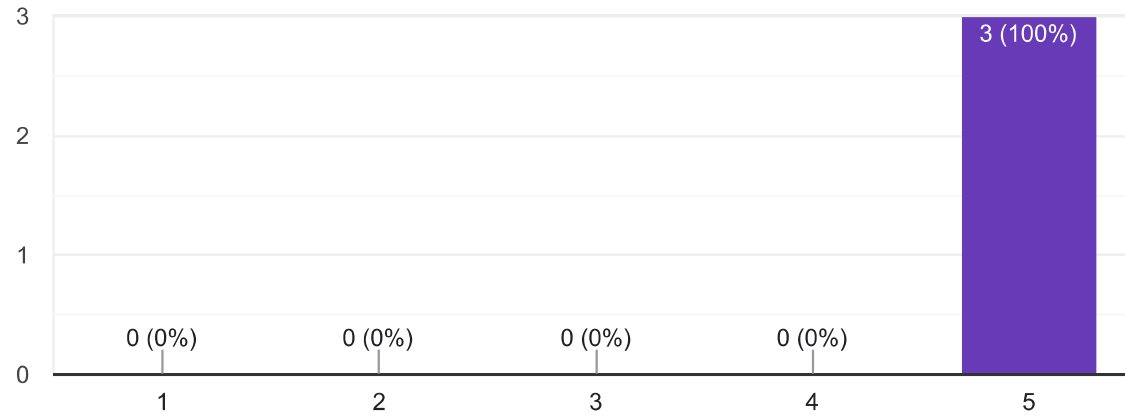
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5. My mentor provided useful feedback on my work (drafts, analyses, presentations).



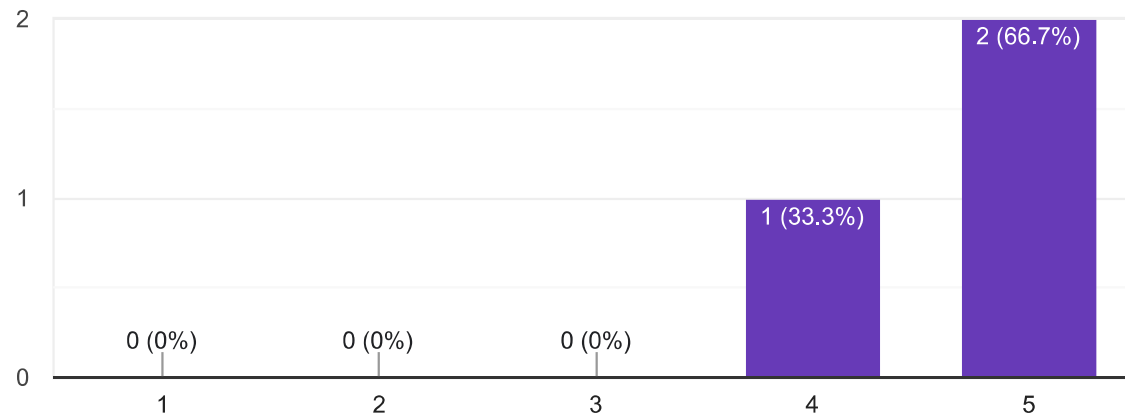
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6. My mentor encouraged me to think independently and problem-solve, rather than just giving me answers.



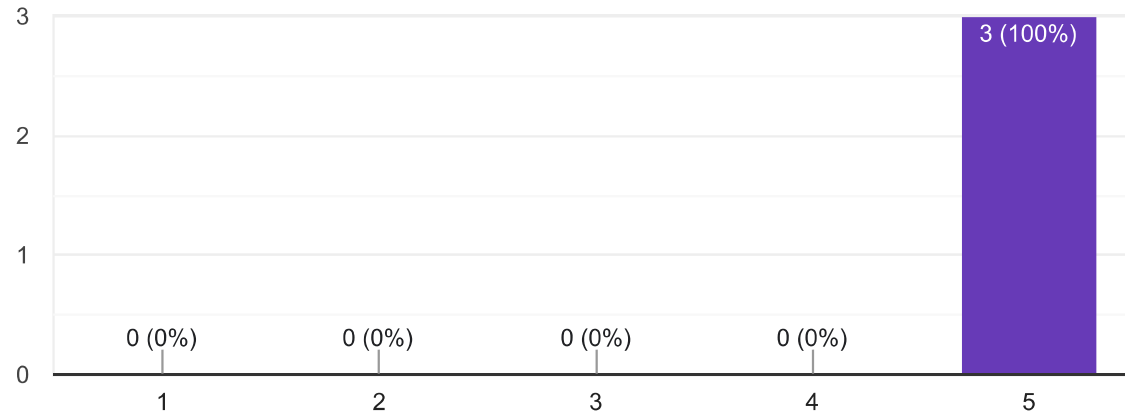
3 responses



7. My mentor created a respectful and inclusive environment where I felt comfortable expressing ideas or concerns.



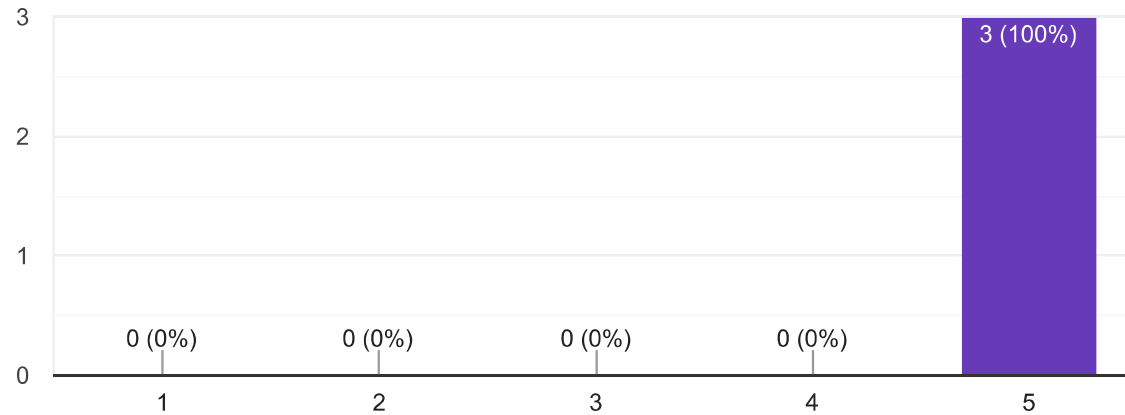
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8. My mentor set clear expectations for my role and deliverables throughout the project.



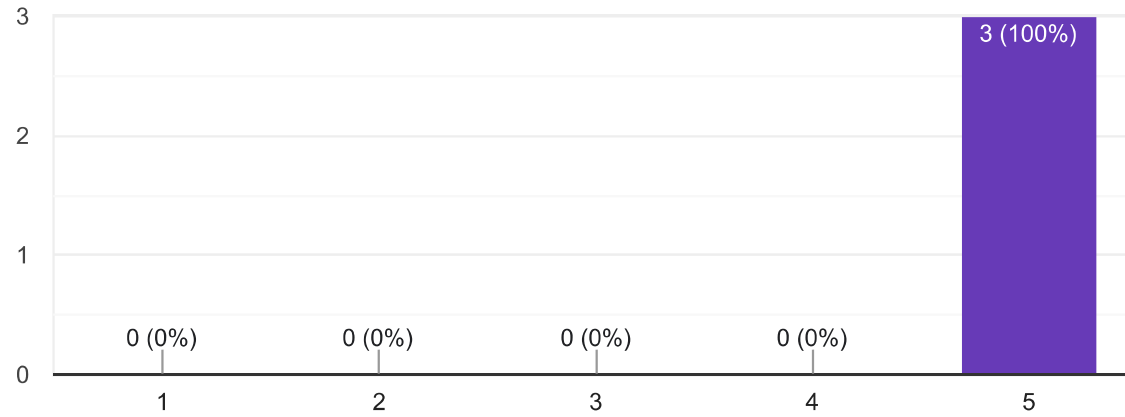
3 responses



9. My mentor helped me grow professionally (e.g., career advice, networking, or introducing me to resources and opportunities).

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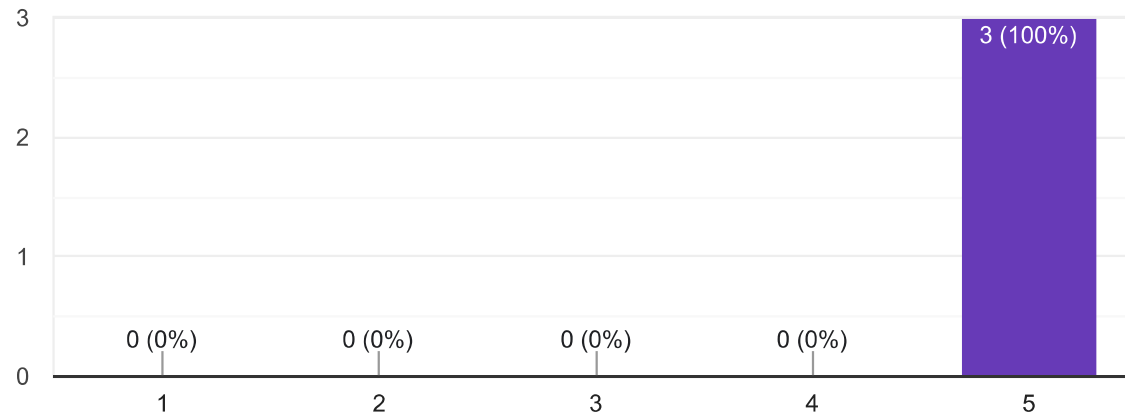
3 responses



10. Overall, how would you rate your mentorship experience?

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3 responses



## 11. What did your mentor do particularly well? What was most valuable about their support?

3 responses

Menoj was honestly one of the best mentors I could have asked for throughout the NRCS capstone course. He consistently went above and beyond to support our group and made a huge impact on both the quality of our project and our overall learning experience. One of the most valuable things he did was help us truly understand the data instead of just telling us what to do. He took the time to walk us through concepts, explain the reasoning behind analyses, and make sure we understood how to interpret results correctly.

He was incredibly patient while teaching us programs like R and Excel, especially when we were struggling with graphs, data organization, and statistical analysis. He always made complicated material feel manageable and never made anyone feel bad for asking questions. His guidance with creating figures, improving visual presentation, and organizing our research helped elevate our project tremendously.

Another thing Menoj did exceptionally well was helping us stay on track with deadlines and project expectations. Capstone projects can become overwhelming very quickly, but he consistently checked in, communicated clearly, and helped us break large tasks into manageable pieces. His organization and leadership kept our group focused and reduced a lot of stress during busy parts of the semester.

Beyond academics, Menoj was extremely kind, approachable, and understanding. He genuinely cared about our success and created an environment where everyone felt comfortable asking for help. His mentorship made the course a far better experience, and I learned a lot from him not only technically, but also professionally.

My mentor was always available via email or in person if I needed help with anything. He was always able to answer my questions.

Laying out a time line helped a lot as it set unofficial deadlines to meet new goals.



12. What could your mentor improve? What would have made the mentorship experience better? Share specific examples if possible.

2 responses

Honestly, it is difficult to think of major areas for improvement because Menoj did such an outstanding job as a mentor. He was consistently supportive, knowledgeable, organized, and approachable throughout the entire capstone experience. If anything, I wish we could have had even more time working with him because his feedback and teaching were extremely valuable.

He balanced guidance and independence very well, allowing us to learn while still being available whenever we needed help. Overall, I believe he set a very high standard for mentorship and contributed greatly to the success of our project and learning experience.

Making us do more work or have more assignments due. I feel like I was able to procrastinate a lot because there were only a few assignments due with weeks in between their due dates. Having smaller assignments due more often might have helped me stay better on top of my work. But I also needed to work on my time management skills and not procrastinate.

13. Any other comments or feedback you would like to share?

2 responses

I am extremely grateful for all of Menoj's help throughout this course. He played a major role in making the capstone experience productive, educational, and far less stressful. It is clear that he genuinely cares about student success and wants students to learn rather than just complete assignments. His mentorship helped build both confidence and understanding, and I think many students benefited greatly from his support. I have a lot of respect and appreciation for the time and effort he put into helping our group succeed, especially since he gives us a dissertation soon.

None

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